

1st Reading:
2nd Reading:

SPONSOR: MAURATH

ORDINANCE NO. ____

BILL NO. 22-35

AN ORDINANCE APPROVING AN EMPLOYEE ASSISTANCE PROGRAM FOR ELIGIBLE CITY OF FENTON EMPLOYEES WITH MAGELLAN HEALTHCARE.

WHEREAS, the City’s existing plan for Employee Assistance is under a multi-year rate guarantee with Magellan Healthcare until July 31, 2023; and

WHEREAS, at the April 7, 2022 Committee Meeting, the Personnel Committee discussed the recommendation to continue with Magellan Healthcare to provide the Employee Assistance Program for eligible City of Fenton employees due to the multi-year rate guarantee for a zero percent (0%) rate increase that does not expire until July 31, 2023; and

WHEREAS, the Board of Aldermen desires to approve the Employee Assistance Program with Magellan Healthcare for eligible City of Fenton employees.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF FENTON, MISSOURI, AS FOLLOWS:

Section 1. The Employee Assistance Program provided by Magellan Healthcare for City of Fenton employees, under the terms set forth in Exhibit 1 attached hereto and incorporated herein (the “Plan”), is hereby approved, with such policy effective from August 1, 2022 to July 31, 2023 for eligible City of Fenton employees.

Section 2. The Mayor is hereby authorized to execute all documents required for the City to institute the approved Plan and to carry out the intent and purpose of this ordinance.

ORD. NO. ____

ORD. NO. ____

Section 3. This ordinance shall be in full force and effect after the date of its passage and approval.

PASSED this 28th day of April, 2022.

JOE MAURATH, ACTING PRESIDENT OF THE
BOARD OF ALDERMEN

APPROVED this 28th day of April, 2022.

JOE MAURATH, ACTING PRESIDENT OF THE
BOARD OF ALDERMEN

ATTEST:

Jane Hungler, City Clerk

Motion to approve. Roll Call vote:

Ayes:

Abstain:

Nays:

Absent:

ORD. NO. ____

EXHIBIT 1

The Plan



April 15, 2020

Andrea N. ("Nikki") Finkbiner
City of Fenton
625 New Smizer Mill Road
Fenton, MO 63026

Dear Andrea:

Your Employee Assistance Program (EAP) provided by Magellan Healthcare affords easy access for your workforce to helpful services and expert resources that support individual and overall organizational performance.

I am pleased to convey that your EAP contract will automatically renew for the period of 08/01/2020 to 7/31/2023 at the current annual fee of \$600.00. Our records currently show that you have a workforce population of 38.

Magellan continues to offer our program at competitive pricing due, in part, to efficiencies realized in standard contracting. We appreciate your business and the opportunity to continue to serve your employees, their families, and your organization as a whole.

Please contact me if you need additional resources to support solid workforce awareness of the EAP, have questions about your program or would like to hear more about our additional service capabilities. Thank you for the opportunity to provide you with our services.

Thank you,

Kyona Hamilton
Account Manager
314.387.5107